

<b>Equal Employment Opportunity Data Posted Pursuant to the No Fear Act (updated January 19, 2006)</b>	<b>FY 2006<sup>1</sup></b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>
<b>I. Number of Complaints<sup>2</sup></b>						
A. Pending at the beginning of the FY:	4	12	27	37	46	32
B. Filed during the FY:	4	4	9	12	13	24
C. Pending, at any time, during the FY: <sup>3</sup>	21	29	36	49	59	57
<b>II. Number of Complainants</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>
A. Who had a complaint pending at start of FY:	3	9	12	20	29	21
B. Who filed a complaint during this FY:	4	4	9	10	11	20
C. Who had a complaint pending at any time during this FY:	7	13	21	30	40	41
<b>III. Breakdown of all Complaints filed during this FY by basis and issue</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>
A. Complaints filed during the FY broken down by basis:						
1. Race:	1	1	7	7	5	12
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	1	1	7	7	5	11
d. White:	0	0	0	0	0	1
2. Color:	0	1	1	2	2	11
3. Sex:	4	3	7	4	4	11
a. Male:	1	0	3	0	2	5
b. Female:	3	3	4	4	2	6
4. Age:	1	0	3	0	5	7
5. Religion:	0	0	0	0	2	11
6. Reprisal:	3	4	4	6	10	14
7. National Origin:	1	1	0	2	2	5
a. Hispanic:	1	1	0	2	1	1
b. Other:	0	0	0	0	1	4
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0

<sup>1</sup> Figures for FY 2006 are as of December 31, 2005.

<sup>2</sup> This includes all cases at all stages in the EEO process.

<sup>3</sup> This includes cases on appeal at EEOC's Office of Federal Operations. Currently, there are 14 cases on appeal.

9. Disability:	0	0	0	3	5	6
B. Complaints filed during the FY broken down by issue:						
1. Appointment/Hire:	0	0	0	0	1	0
2. Assignment of Duties:	1	0	1	1	0	0
3. Awards:	1	1	1	3	1	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	1	0	1	3	3	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	1	2	1	0
c. Suspension:	0	0	0	1	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	1	0	0	0	2	0
6. Duty Hours:	0	0	0	0	2	0
7. Evaluation/Appraisal:	2	1	2	6	5	11
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	2	2	2	3	2	1
a. Non-sexual:	2	1	1	3	2	0
b. Sexual:	0	1	1	0	0	1
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	1	0	0
12. Promotion/Non-Selection:	1	0	2	0	4	6
13. Reassignment:	0	0	1	0	0	0
a. Denied:	0	0	1	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	1	4	3
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	1	1	1	3
18. Terms/Conditions of Employment:	1	2	3	3	3	3
19. Time and Attendance:	0	0	1	2	4	0
20. Training:	0	1	1	2	1	0
21. Other:	1	1	2	1	3	0
<b>IV. Time measurements – All complaints pending at any time during the FY</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>

A. Average number of days for Investigation <sup>4</sup> :	0	210 <sup>5</sup>	238	298	520	804
B. Average number of days for Final Agency Decision:	280	1337	1300 <sup>6</sup>	863	1054	263
1. Without an EEOC Hearing:	0	343	170	475	1002	263
2. With an EEOC Hearing:	280	1734 <sup>7</sup>	1366	1736	1837	0
C. Total Number of Complaints Dismissed:	0	0	13	2	4	5
D. Average number of days from Receipt to Dismissal:	0	0	1374	81	1108	248
<b>V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.</b>	<b>FY 2006 # %</b>	<b>FY 2005 # %</b>	<b>FY 2004 # %</b>	<b>FY 2003 # %</b>	<b>FY 2002 # %</b>	<b>FY 2001 # %</b>
A. Total number of final agency actions (decisions) finding discrimination during the FY:	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0

<sup>4</sup> To date, there are no completed investigations in FY06 to report. The average number of days of the cases that are currently under investigation is 79.

<sup>5</sup> Investigations that went over 180 days were the result of amendments to the complaints. Under EEOC regulations, the amended complaints were investigated timely.

<sup>6</sup> Sixteen Final Agency Decisions ["FADs"] that issued during this period were issued after the cases were pending at EEOC. One case was pending a hearing at EEOC and the complainant filed in District Court. Two cases were pending hearings at EEOC when the administrative judge issued summary judgment. One case was remanded back to the Agency for a FAD at the complainant's request. The remaining twelve cases were dismissed by the administrative judge for failure to cooperate.

<sup>7</sup> The EEOC issued a decision on a case that had been pending hearing since 2002.

b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0

20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:	0	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0

e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>
A. Number of complaints pending investigation at the end of FY:	4	0	3	3	10	17
B. Number of complaints pending hearing at EEOC at the end of FY:	3	4	8	23	23	12
C. Number of complaints pending final agency action at the end of FY:	0	0	0	1	2	16
<b>VII. Complaints not timely investigated<sup>8</sup></b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2): <sup>9</sup>	0	1 <sup>10</sup>	0	-	-	-

<sup>8</sup> A complaint is timely investigated if completed within 180 days plus any valid extensions.

<sup>9</sup> Data not available at present time for FY 2001-2003.

<sup>10</sup> Complaint was investigated within 182 days.